Apprenticeship UPDATE

and Industry Training Board

News From the Alberta Apprenticeship

SPRING/SUMMER 2009

Government of Alberta



Talking with...

ENTREPRENEURS

This column features successful Alberta entrepreneurs with roots in the trades or designated occupations. In this edition, we look at business owner Dave Spencer.



Dave Spencer, journeyperson automotive service rechnician, 2007 Top Apprentice and entrepreneur

Dave Spencer's career as an automotive service technician was put into high gear when he started his business, Classic Performance Engines, with friend and fellow tradesperson Brent Hougestol. Their business specializes in the high performance street and racing industry, and allows them to build engines and repair race cars, something they both love to do.

Dave shared his story with the recent Top Apprentice Award winners at a ceremony held in Edmonton in February. Top Apprentice Awards honour the apprentices in each trade who achieved the highest overall marks in their final period of technical training and received strong employer recommendations.

As the recipient of a Top Apprentice Award in 2007, Dave told the recent winners about how he got his start in a trade he loves, "I tried various jobs before I found

always enjoyed fixing things so becoming an automotive service technician was a good fit for me."

Dave trained as an automotive service technician apprentice at Hildebrand Motors in Olds. In 2005, he and Brent opened Classic Performance Engines part-time and went full-time in spring 2008. Right now Dave and Brent work on their own, but they plan to hire more staff, including apprentices, as their business continues to

"Starting the business was a lot of work, and many hours were put into it while I continued my training, but it has all been worth it," said Dave. "Once I received my trade certificate, the jobs started piling up and we are continuing to do well."

Dave and Brent have built alcohol sprint and Formula Ford 2000 engines, and many hot rod engines for street cars, including their latest project - to hot rod a 1929 Model A. They also have a three year contract with a driver in the Nascar Canadian Tire Series. "I love the freedom that I now have and the challenge of continuously learning new skills," said Dave.

During his speech at the award ceremony, Dave also talked about the importance of mentoring others and how it helped him get to where he is today. "Your teachers, mentors, fellow employees and classmates all contributed to your education. You now have the opportunity to give back and mentor apprentices, and in doing so, it will add value to who you are and your experience in life," he

BOARD TIPS HAT TO TOP

EMPLOYER OF

ABORIGINAL

APPRENTICES

Coltyn David and William Linklater,

Aboriginal apprentices at Harris Rebar

See TOP EMPLOYER on page 3

BOARD HONOURS "INSPIRATIONAL FAMILY"

The Watson family of Calgary received a special award from the Alberta Apprenticeship and Industry Training Board during the annual awards reception held in Edmonton in February. Presented by Board Chair Brian Bickley, the award recognizes outstanding people who have contributed to the success of Alberta's apprenticeship and industry training system. The Watson family's involvement in the system spans 80 years and four generations.



Bud and Don Watson of the Watson Family

Bill Watson, or Curly, as he was best known, received

Certificate Number 1 for plumbers in the Province of Alberta in 1930. Since that time, he and several of his family members - including his children, grandchildren and great-grandchildren - have enjoyed successful careers in the trades.

See PRESTIGIOUS AWARD on page 3

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SPECIAL The World at Your Feet. Your guide to WorldSkills INSERT: Calgary 2009 at Stampede Park – come on down!



And much more...

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AIT BOARD SALUTES EXCELLENCE



Each year, the Alberta Apprenticeship and Industry Training Board honours the province's top apprentices, employers of apprentices and technical training instructors during an annual awards ceremony. The Board was pleased to recognize the recipients below for their successes in 2008, and to present a special award to an exceptional Albertan family for their support of the trades.

TOP INSTRUCTOR AWARDS

TOP INSTRUCTOR - NORTH REGION Terry Knutson, machinist Edmonton NAIT

TOP INSTRUCTOR - SOUTH REGION Shane Olson, welder

Lethbridge Lethbridge College

Read more about Terry and Shane on page 4

TOP EMPLOYER AWARDS

TOP EMPLOYER - NORTH REGION

Daishowa - Marubeni International Ltd. (DMI)

TOP INSTRUCTOR - SOUTH REGION
Goldec Hamms Manufacturing Ltd.

Read more about DMI and Goldec Hamms on page 5

TOP EMPLOYER OF ABORIGINAL APPRENTICES AWARD

Harris Rebar, A Division of Harris Steel Ltd. Calgary

Read more about Harris Rebar on page 3

SPECIAL AWARD

In 1930, Bill Watson received Certificate Number 1 for plumbers in the province of Alberta, beginning a family legacy of commitment to the trades. A special award was presented to the **Watson Family** for their outstanding support of Alberta's apprenticeship and industry training system over four generations.

Read more about the Watson Family on pages 1 and 3

TOP APPRENTICE AWARDS

Top Apprentice Award recipients achieved the highest combined mark in the final period of their apprenticeship program as well as a strong recommendation from their employer.

Congratulations to the recipients of 2008!

TRADE	APPRENTICE	EMPLOYER
Agricultural Equipment Technician	Steven Daryl Rose Three Hills	Agro Trochu
Appliance Service Technician	James Charles John Richardson Calgary	Sears Canada Inc (Service Dept)
Appliance Service Technician - Commercial Service Technician	Rodney Grant Pillipow Lethbridge	Re-Nu Commercial Appliance Repair Ltd.
Auto Body Technician - Auto Body Refinisher	Susan Eileen Qualtieri Calgary	Concours Collision Centre
Auto Body Technician - Auto Body Repairer	Zachary Paul Beagan Stettler	Brennan Auto Body Repair Ltd
Automotive Service Technician	Steven Brown Lacombe	Peak Auto Services Ltd.
Baker	Allison Marie Okamitsu Caigary	Catch Restaurant
Boilermaker	Dwayne Edmund Crowe Edmonton	Boilermaker App Adm Agency
Bricklayer	Sean Allen McKenzie Edmonton	K Hansen Masonry 1983 Ltd.
Cabinetmaker	Cody Grant Beckett Calgary	C-West Custom Fixtures Inc.
Carpenter	Dean James Strach Flatbush	Millennium Modular Homes Ltd.
Communication Technician	Paul David Ferguson Calgary	Telus Communications Inc.
Concrete Finisher	Michael Karl Harlos Calgary	Concrete Restorations Ltd.
Cook	Charles Adam Essex Lethbridge	Alberta Health Services - Chinook Health
Crane and Hoisting Equipment Operator - Boom Truck	Christopher Tyson McArthur Blackie	Maverick Oilfield Operator - Transportation Ltd.
Crane and Hoisting Equipment Operator - Mobile Crane	Joel Gerald Grenier Airdrie	Agra Foundations
Crane and Hoisting Equipment Operator - Wellhead Boom Truck	Dustin Ryan Jeffrey Bugera Red Deer	Lonkar Services Ltd.
Electric Motor Systems Technician	Calgary	Turbocare Canada Ltd.
Electrician	Scott William Dyrkach Beaverlodge	City Of Grande Prairie
Floorcovering Installer	Anthony Scott Pothoven Edmonton	Quest Flooring
Gasfitter - A	Denis Michael Joseph Lavergne Edmonton	Aerco Industries
Gasfitter - B	Philip Donald L. Brent Whitecourt	Gregor Mechanical
Glazier	Cameron Dale Wright Calgary	Alpine Glass (1984) Ltd.
Hairstylist	Wendy Michelle McNaughton Sherwood Park	Sylvia & Co. Salon Services
Heavy Equipment Technician	Mehti Dadashov Edmonton	BP Canada Energy
Heavy Equipment Technician - Heavy Duty Equipment Mechanic (Off Road)	Robert Boyd Calgary	Brandt Tractor Ltd.
Heavy Equipment Technician - Trailer Mechanic	Christopher Lee Marchand Edmonton	Overland Container Transport Transportation Service Corp.
feavy Equipment Technician - Truck and Transport Mechanic	Blair Gordon Leslie Dutton St Albert	Maxim Transportation Services Inc.

TRADE	APPRENTICE	EMPLOYER
Instrument Technician	Kristin Gerald J. Lussier Grande Prairie	Canadian Natural Resources Ltd.
Insulator	Crystal Dawn Rutley Edmonton	Transfield Asset Management Services Integrated Ltd.
Ironworker	Garritt Carleton Edmonton	KBR
Systems Erector	Vauxhall	D A Building Systems Ltd.
Ironworker - Reinforcing	Matthew John Antkiw Edmonton	A & H Steel
Ironworker - Structural/ Ornamental	Jason James Mitchell Rochester	Supreme Steel Ltd., Bridge Division
Landscape Gardener	Lisa Anne Brown Calgary	City Of Calgary Parks #75
Lather - Interior Systems Mechanic	Joshua Vereschagin Edmonton	QSI Interiors Ltd.
Locksmith	Ryan James Casson Coalhurst	Active Lock and Safe Ltd.
Machinist	Antoine Wilfrid Boulet . Bowden	Shooters Welding & Services Inc.
Millwright	Chad Tyler Moore Red Deer	Toromont Energy Services Ltd.
Motorcycle Mechanic	Ryan Ricardo Greaves Edmonton	After Dark Motorcycles Inc.
Painter and Decorator	Jason Billings Calgary	Affordable Impressions
Parts Technician	Todd Marvin Field Vermilion	Fire Etc Emergency Training Centre, A Division of Lakeland College
Plumber and Gasfitter (B)	Shane James Fox Calgary	Almy Plumbing Inc.
Powerline Technician	Gregory Alexander Blackwell Medicine Hat	Fortis Alberta Inc.
Power System Electrician	Ryan Andrew Olmstead Calgary	Enmax Corporation
Recreation Vehicle Service Technician	Casey David Thompson Airdrie	Bucar's RV Center
Refrigeration and Air Conditioning Mechanic	Robert Ypma Calgary	A K Brown Refrigeration and Air Conditioning
Rig Technician 3	Brian Wayne Cotterfill High Prairie	Ensign Drilling
Roofer	Scott Aaron Kennedy Edmonton	C C S Contracting Ltd.
Sheet Metal Worker	Christopher Scott Ramsey Calgary	Advance Mechanical Ltd.
Sprinkler Systems Installer	Kyle John Feely Calgary	Stoughton Fire Protection Ltd.
Steamfitter - Pipefitter	Clyde Buchanan St Albert	Abraxus Construction Group LP
Structural Steel and Plate Fitter	Jonathan Wayne Pedersen Calgary	Glenmore Fabricators
Transport Refrigeration Technician	Jon Paul Voss Edmonton	Thermo King Western Inc.
Water Well Driller	Phillip Clifford Buelow Bashaw	Cliff's Drilling Ltd.
Welder	Christopher William Smith Bittern Lake	Camrose Machine & Welding

PRESTIGIOUS AWARD RECOGNIZES OUTSTANDING FAMILY IN THE TRADES

Continued from page 1...

The Watsons have been members of local and provincial apprenticeship committees. They have participated on the Alberta Apprenticeship and Industry Training Board. They have been involved with SAFT Advisory Boards for the plumbing, and heating and ventilating trades, and continue to fundraise for apprenticeship training programs offered there. They have judged at Skills Canada competitions, and have participated on the Alberta government's Safety Codes Council for the plumbing trade, as well as the World Plumbing Council. They've also been actively involved with local and provincial trades associations, such as the Mechanical Contractors Association, the Alberta Construction Association and the Construction Labour Relations Association of Alberta for many years.

In 1954, Curly, his sons Bud and Don, and fellow tradesperson Robert Worden bought Trotter and Morton Ltd., a construction and maintenance company. Today, the company employs more than 600 tradespeople in Calgary and has branches in Vancouver, Kansas City and San Antonio. Bud and Don retired from the company in 1991, and Bud's son, Mike, is now head of the mechanical department and co-owner of the company, with President Mike Ryan.

At the award ceremony, Board Chair Brian Bickley talked about the family members' commitment. "Curly attended meetings of the Mechanical Contractors Association until the age of 90 when he passed away. He was obviously a very proud tradesperson and is an inspiration to all," he said.



L to R: Brian Bickley, Alberta Apprenticeship and Industry Training Board Chair; Bud Watson; Don Watson; Doug Horner, Minister of Advanced Education and Technology

For Curly's children, the award means a great deal. "We are very pleased to receive this special award from the Alberta Apprenticeship and Industry Training Board," said Don. "We have worked hard, made a good living, and tried to give back to industry. To be recognized for our work is a great honor and a great tribute to our parents."

In honor of their father, sons Don, Bud and Bill Jr., and daughter Terry sponsor two Alberta Apprenticeship and Industry Training scholarships scholarships – *The Bill (Curly) Watson Memorial Scholarship* and *The Watson Family RAP Scholarship*.

TOP EMPLOYER OF ABORIGINAL APPRENTICES RECOGNIZED WITH AWARD

Spotlight on... Harris Rebar

recipient of the Board's Top Employer of Aboriginal Apprentices Award for 2008

Congratulations to Harris Rebar – the latest recipient of the Alberta Apprenticeship and Industry Training Board's Top Employer of Aboriginal Apprentices Award.

A division of Harris Steel Ltd., Harris Rebar specializes in the fabrication and placing of concrete reinforcing steel, used in the construction of all types of concrete structures involving housing, industrial, commercial and heavy engineering. It is among the largest reinforcing steel contractors in North America, with fabrication facilities located throughout the United States and Canada, including Alberta branches in Calgary, Edmonton, Fort Saskatchewan and Fort McMurray.

Harris Rebar has been a strong supporter of Aboriginal apprentices for many years. Its Alberta sites currently employ more than 20 Aboriginal apprentices in the ironworker trade. It also employs Aboriginal foremen and journeypersons who act as mentors for apprentices.

"Aboriginal people have a long history of working with steel in the Alberta construction industry and many of our Aboriginal apprentices stay with this career choice and become certified ironworkers with our company," said Don Tupper, area manager for Edmonton and Northern Alberta. "Without their contributions to our industry, we would surely face a more challenging task of servicing our markets."

Harris Rebar consistently hires entry-level apprentices and encourages the success of all its apprentices, including those who are Aboriginal. The company creates an environment of safety and performance excellence by offering significant hourly bonus incentives to encourage apprentices to work safely and to excel at their trade. The company also provides pre-apprenticeship training and hosts open houses so individuals can get a feel for the work and decide if it is a suitable career choice for them.

Promotion of the apprenticeship and industry training system is also very important to Harris Rebar. It promotes Aboriginal apprenticeship



L to R: Brian Bickley, Alberta Apprenticeship and Industry Training Board Chair; Don Tupper of Harris Rebar; Doug Horner, Minister of Advanced Education and Technology

training and careers in the trades to local schools and businesses and at career fairs.

Harris Rebar's Calgary branch trains Aboriginal apprentices through the Trade Winds to Success project, which provides pre-employment training to Aboriginal people in the boilermaker, ironworker, carpenter and steamfitter-pipefitter trades. "Trade Winds to Success is an excellent resource," says Jack Vanier, area manager for the South Region, "It helps us access a valuable labour pool in a very competitive market where many employers struggle to find an adequate number of quality people."

HAVE APPRENTICESHIP UPDATE EMAILED TO YOU

Would you like to know when *Update* is available on the Tradesecrets website? Send an email to apprenticeship.update@gov.ab.ca and ask to be added to our email notification list.

HOW WILL THE CHANGES TO THE AGREEMENT ON INTERNAL TRADE AFFECT YOU?

On April 1, 2009, changes were made to the way trade certificates are recognized across Canada.

The last edition of Apprenticeship Update included an article about the Trade, Investment and Labour Mobility Agreement (TILMA) between Alberta and British Columbia. The TILMA makes it easier for certified tradespeople to move between the two provinces.

Now, there is a similar agreement with other Canadian jurisdictions. Recent changes to the Agreement on Internal Trade have been finalized and implemented by Alberta and a number of other provinces. All provinces are expected to implement the changes by August 2009. See below for the answers to some questions you may have.

1. What is the Agreement on Internal Trade?

The Agreement on Internal Trade was signed by the federal, provincial and territorial governments in 1994. It is intended to remove barriers to make the movement of goods, services, investment and workers between provinces and territories easier

2. Why is this agreement important to tradespeople right now?

Chapter Seven of the agreement, which deals with labour mobility and the recognition of trades credentials, was recently revised. It requires individuals who hold a certificate or license in a trade or occupation to be recognized by all other provinces and territories that issue a similar certificate or license without significant additional training, experience, examination or assessment of qualifications.

3. How do these revisions affect the trades in Alberta?

Trade and occupational certificates issued by a regulatory authority in Canada, with or without a Red Seal endorsement, are now recognized in Alberta.

4. What is a "regulatory authority"?

In the agreement, a regulatory authority is a governmental or non-governmental body in a Canadian jurisdiction that has been delegated by law to establish occupational standards for certification, assess the qualifications of workers, or issue official recognition that a person meets the occupational standards for certification. In Alberta, the Alberta Apprenticeship and Industry Training Board is a regulatory authority.

Why get the Red Seal if it is no longer required to work in another province or territory?

The Red Seal endorsement is widely recognized and respected by industry as a standard of excellence. In certain work environments, it may provide a competitive hiring advantage. Some employers may require workers to have a Red Seal endorsement before they hire them.

For more detailed information about the Agreement on Internal Trade and the TILMA, visit www.tradesecrets.gov.ab.ca

6. How do I know which certificates are recognized in Alberta?

The Red Seal endorsement is well recognized by Alberta employers. If a certificate does not have a Red Seal endorsement, you can access a list of recognized certificates at www.tradesecrets.gov.ab.ca/certificates. However, not every recognized certificate is posted. If you are unable to determine whether or not a certificate is recognized, contact your local apprenticeship and industry training office (see page 11 for contact information).

7. Will any Canadian certificates not be recognized in Alberta?

Alberta does not recognize certificates in trades and occupations for which Alberta does not issue a certificate. For example, British Columbia issues a certificate for asphalt paving/laydown technician. Alberta does not issue a certificate in this occupation and therefore does not recognize the British Columbia certificate.

8. What do tradespeople need to do to have their certificates recognized in Alberta?

Nothing. Tradespeople with certificates issued by other Canadian jurisdictions, whether or not they have a Red Seal endorsement, do not need to register with Alberta Apprenticeship and Industry Training and do not need to obtain an Alberta certificate or identification. However, their employers may want to verify the authenticity of the certificate.

Should tradespeople with an out-of-Alberta certificate with a Red Seal who
are working in Alberta keep their certificate valid in their home province?
 Yes. Tradespeople should always keep their trade certificates valid.

10. How does the Agreement on Internal Trade affect apprentices?

The Agreement on Internal Trade does not affect apprentices or apprenticeship programs. It applies only to tradespeople who are certified.

Apprentices who are registered in another province or territory may work in Alberta under that apprenticeship program, but apprentices who intend to live and work in Alberta permanently should register as Alberta apprentices. They will be recognized at the same level as they are in their home province or territory.

BOARD NAMES TOP INSTRUCTORS

Spotlight on... Terry Knutson and Shane Olson, Alberta's Top Apprenticeship

Instructors for 2008

Terry Knutson, a machinist instructor at NAIT, and Shane Olson, a welding instructor at Lethbridge College, are the latest recipients of the Alberta Apprenticeship and Industry Training Board's Top Instructor Award. Each year, the Board recognizes two exceptional technical training instructors — one from the northern region of the province and one from the southern region. Top instructors go beyond the normal requirements of an instructor to teach the apprentices in their classes, providing them with extra support, encouragement and motivation to succeed.

Terry began teaching at NAIT 12 years ago and brings more than 30 years of experience in the machinist trade to his instructor role. He is also certified in the millwright trade and has a Red Seal endorsement in both trades. Terry earned praise from the apprentices in his classes for his supportive, friendly and enthusiastic teaching style. "I feel privileged to have had Terry as an instructor," wrote the apprentice who nominated him, "and I am a better machinist and a better person because of

Shane is a certified welder who got his start in the trades as a sheet metal worker. He earned his certification as a welder, along with his Red Seal endorsement, and worked as a structural steel welder before becoming more involved with the fabrication side of the trade. Described by apprentices as knowledgeable and passionate about the trades, Shane has a positive attitude that gave his students the motivation to ask questions and learn from him. "Mr. Olson didn't just teach the information. He told us about challenges he faced and what he learned along the way. He took the time to ensure we truly understood what he was teaching," wrote his nominating apprentice.

Terry and Shane are honored to receive this special recognition from the Board for their contributions to our apprenticeship and industry training system. They say what makes the award even more special is that nominations come from the apprentices they teach.



L to R: Brian Bickley, Alberta Apprenticeship and Industry Training Board Chair; Top Instructor Terry Knusson; Doug Horner, Minister of Advanced Education and Technology



L to R: Brian Bickley, Alberta Apprenticeship and Industry Training Board Chair; Top Instructor Shane Okon; Doug Horner, Minister of Advanced Education and Technology

"I remember the instructors who had an impact on me, and it makes me proud to think that I could be that for someone else," said Terry. "It means a lot to be looked upon as a person who has made a difference in someone's career."

Shane feels the same way. "I cannot think of a higher honor than to be recognized by the people you hope you are reaching."

NOMINATE YOUR INSTRUCTOR

Would you like to nominate an instructor for the Alberta Apprenticeship and industry Training Board's Top instructor Award? If you attended or will attend technical training between November 15, 2008 and November 13, 2009, remember that you have a chance to give something back to an exceptional instructor. Tell us why that person deserves special recognition, and the Board could present him or her with an award in February 2010.

To increase the chance of having your nomination chosen, be sure to complete the form fully, providing examples of how your instructor met or exceeded the criteria for each area. Nomination forms are sent to each apprentice registered in technical training, and are also available at www.tradesecrets.gov.ab.ca. The deadline for nominations is November 13, 2009.

EMPLOYERS RECOGNIZED FOR COMMITMENT TO APPRENTICESHIP AND INDUSTRY TRAINING SYSTEM

Spotlight on... Recipients of the Board's Employer of the Year Awards for 2008



Brian Weston of Daishowa-Marubeni International Ind (DMD)

Congratulations to Daishowa-Marubeni International Ltd. located in Peace River and Goldec Hamms Manufacturing Ltd. of Red Deer - the latest recipients of the Alberta Apprenticeship and Industry Training Board's Employer of the Year Award.

Designed to formally recognize exceptional employers who demonstrate strong support for apprenticeship training, the Employer of the Year Award is presented to two employers each year one from the northern region of the province and one from the southern region. These employers excel in the work they do to increase apprentices' success in the trades and are committed to promoting the apprenticeship and industry training system in Alberta.

Daishowa-Marubeni International Ltd. (DMI)

is one of the top pulp producers in North America and has branches in British Columbia and Peace River, Alberta. The company currently employs approximately 80 tradespeople and 20 apprentices in Alberta in the millwright, welder, machinist, steamfitter-pipefitter, electrician and instrument technician trades. "DMI believes very strongly in our apprenticeship program and is proud to receive this special award from the Board," said Brian Weston, central maintenance advisor. "Apprentice training is vitally important to ensure we meet our future needs and it allows us to train and retain local people as long-term

DMI helps ensure the success of its apprentices by providing strong supervision from certified tradespeople, rewarding employees for their achievements through awards and pay increases, and providing financial support for apprentices while

Registered Apprenticeship Program (RAP), which gives high school students an early start on a career in the trades. To date, it has trained more than 20 apprentices through the RAP program.

A large percentage of DMI's original apprentices, who were hired when the plant opened in 1990, continue to work for the company and many have progressed into leadership roles. DMI also prides itself on having a versatile crew and encourages its tradespeople to pursue further training whenever possible to help open doors in their careers. "Right now about 75 per cent of the people in our maintenance group have dual tickets," said Brian.

Goldec Hamms Manufacturing Ltd. in Red Deer was established in 1999 and has grown into a major player in the manufacturing industry. The company, which manufactures steel and aluminum tanks, currently employs 22 journeypersons and eight apprentices in the welder, heavy equipment technician, automotive service technician and recreation vehicle service technician trades. Receiving an award from the Alberta Apprenticeship and Industry Training Board is considered a great honor. "This award acknowledges the steps we are taking to maintain our leadership capabilities in the industry," said Rick Bennett, training supervisor. "It means the efforts that we have put forth as a company and as individuals are being recognized and rewarded."



Rick Bennett of Goldec Hamms Manufacturing Ltd

Goldec Hamms Manufacturing views technical training as the key to success for its employees.

It ensures all employees get a chance to attend and provides financial assistance to help them. The company promotes the apprenticeship and industry training system by making presentations at local career fairs and encourages young people to pursue the trades by participating in numerous trade events in Red Deer, including the Trade Expo and the Women in the Trades fair. It also works closely with RAP coordinators from local high schools to promote the apprenticeship program. Since 2004. Goldec Hamms Manufacturing has trained eig apprentices, including several who continue to work for the company

"We support the apprenticeship program because we want our youth to have the necessary mentorship to become quality tradespeople of tomorrow," said Rick.

EMPLOYERS - DID YOU KNOW?

Check out these reminders about the federal programs that help employers and

Employment Insurance Benefits

Employment Insurance (EI) payments to apprentices are considerably slowed down
when an employer delays submitting the apprentice's Record of Employment
(ROE), or submits the ROE with errors. As an employer, you can make sure your
apprentices get their EI as soon as possible by submitting the ROE right away when requested and following these tips:

- Ensure the correct reason for separation code is used on the ROE. For apprentices
 who are returning to your company after completing technical training, use
 Code "J" (apprentice). Code "C" (return to school) should be used only if the
 apprentice has resigned his or her position and will not be returning to your company on the completion of technical training
- If an apprentice will not be returning to your company after completing technical training due to a shortage of work, Code "A" (shortage of work) should be used.
 This will allow the apprentice's claim for El benefits to continue without delay once the technical training is completed.
- Use the WEB ROE website for the issuance of ROE's. WEB ROE assists employers
 by identifying errors that need to be corrected before submitting the ROE, and also submits the ROE directly to Service Canada. This helps to speed up payment to your apprentices. More information on WEB ROE is available at www. servicecanada.gc.ca/eng/ei/employers/roe_web.shtml or call 1-800-770-7910.

Supplemental Unemployment Benefit

Employers use SUB plans to increase the employee's weekly earnings during periods of unemployment. Payments from registered plans are not deducted from the employee's Ei benefits. For more information on SUB plans for apprentices call 1-800-561-7923 or go to www.servicecanada.gc.ca/eng/cs/sub/0200/0200_000.

Apprenticeship Job Creation Tax Credit (AJCTC)
The AJCTC is a non-refundable tax credit equal to 10% of the eligible salaries
and wages payable to eligible apprentices in respect of employment after May 1,
2006. The maximum credit is \$2,000 per year for each eligible apprentice. For more
information call 1-800-959-5525 or go to www.cra-arc.gc.ca/whtsnw/ppmtcshparchitemia. eng.html.

EARN UP TO \$4,000 TO COMPLETE YOUR APPRENTICESHIP

The \$2,000 Apprenticeship Completion Grant (ACG) from the federal government will soon be available to apprentices who have successfully completed their apprenticeship in a Red Seal trade since January 1, 2009 Application forms will be accessible in July 2009 on the Service Canada website, www.servicecanada.gc.ca.

The Apprenticeship Completion Grant complements the existing Apprenticeship Incentive Grant (AIG), a taxable cash grant of \$1,000 per year for apprentices completing their first or second period in a Red Seal trade, to a maximum of \$2,000 (see www.servicecanada.gc.ca/eng/goc/apprenticeship.shtml).

If you successfully apply for two Apprenticeship Incentive Grants during your apprenticeship, along with the Apprenticeship Completion Grant when you complete, you'll earn \$4,000 in total!



WHEN CAN I REGISTER IN TECHNICAL TRAINING?

Beginning **Friday**, **June 19**, **2009**, registered apprentices in **all** trades were eligible to contact training providers that deliver technical training and enroll in classes for the 2009-2010 academic year. To register, visit **www.tradesecrets.gov. ab.ca** and click on the technical training link in the featured content section.

Proud to be Certified

This column features successful Albertans who have used their trade or occupational certificate as a stepping stone in their career path.

Roger Dootson has built a solid career in the construction industry since he got his start in the carpenter trade in the 1970s. He began an apprenticeship program soon after completing high school and earned his certificate in 1977, before becoming a site superintendent for projects including hospitals, high-rise condos and industrial plant sites throughout Northern Alberta. Today, he is the vice president for PCL Construction where he oversees buildings and civil construction in Northern Alberta, the Northwest Territories and Nunavut.

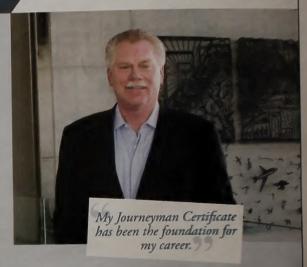
"My Journeyman Certificate has been the foundation for my career," said Roger, who enjoys many things about working in the construction industry. He likes the teamwork involved and the people he meets. He also enjoys the chance to observe a well run project and to see the finished product.

Roger's example shows how a trade certificate can be a stepping stone to other career options. "I encourage young people to consider the trades, get their certificate and then decide later if they want to try something else," he said. "Many of our senior management and executives at PCL Construction were tradespeople. Some got their certificates and then went back to school and became engineers or technical grads. There are many successful businesses of all kinds in our country where the owner or owners started our apprenticing in a trade."

Roger also encourages journeypersons to participate on the Alberta Apprenticeship and Industry Training Board's local and provincial apprenticeship committees, and other committees related to their trade or occupation. Roger has been the presiding officer of the Construction Craft Labourer Occupational Committee for the past 12 years and served on both the provincial and local apprenticeship committees for the concrete finisher trade. He is also the senior vice chair of the Alberta Construction Association and past chair of the Merit Contractors Association, as well as a founding chair of Merit Canada and a director-at-large with the Canadian Construction Association.

ROGER DOOTSON

Certified Carpenter



"Participating on committees is a great way to share knowledge and learn more about our industry. One of our mottos at PCL Construction is 'learning never ends' and I truly believe this because it has worked for me. Those who choose to continue to grow and learn can advance into various positions in our industry," he said.

SCHOLARSHIP APPLICATIONS DUE JULY 17

Are you an apprentice with at least one period of technical training left to complete? Apply for a scholarship! The Alberta Apprenticeship and Industry Training Board Family of Scholarships offers awards in a variety of categories:

Pre-Apprentice Scholarships (\$1,000) are for apprentices who have completed a preapprenticeship training program and have become registered apprentices.

RAP Scholarships (\$1,000) are for apprentices who participated in the Registered Apprenticeship Program (RAP) in high school, graduated high school and are now working as apprentices.

AIT Scholarships (\$1,000) are for apprentices or trainees in designated occupations. Scholarships are available in both general categories and special categories (for women, Aboriginal persons, and apprentices in specific trades).

Top Apprentice Scholarships (\$1,500) are for apprentices with outstanding academic achievement in their technical training. Note that apprentices do not apply for this scholarship—selection is made automatically.

To learn more about these scholarships, get application materials or find out about becoming a scholarship donor, visit www.tradesecrets.gov.ab.ca and click on "Scholarships & Awards" in the navigation bar on the left. The deadline to submit a scholarship application is July 17, 2009.

Thank you to the 2008-09 Scholarship Campaign Donors:

- Athabasca Oil Sands Project (a joint venture among Shell Canada, Chevron Canada and Marathon Oil Sands L.P.) (\$100,000)
- Alberta Ironworkers Apprenticeship and Training Plan (\$90,000)
- Edmonton Construction Association (\$70,000)
- Calgary Construction Association (\$50,000)
- Progressive Contractors Association of Canada (\$50,000)
- Motor Dealers' Association of Alberta (\$40,000)
- Building Trades of Alberta (\$30,000)
- Merit Contractors Association (\$30,000)
- Alberta Construction Association/Thygesen Family (\$20,000)
- CLAC (\$20,000)
- Alberta Glass (\$15,000)
- CWB Group (\$15,000)
- Petro-Canada (\$15,000)
- Alberta Construction Safety Association (\$10,000)
- American Welding Society Northern Alberta Section (\$10,000)
- ARPI's North Inc. (\$10,000)
- Black & MacDonald Ltd. (\$10,000)
- Calgary Motor Dealers Association (\$10,000)
- Canadian Natural Resources Limited (\$10,000)
- Canadian Welding Association Edmonton Chapter (\$10,000)

- · Clark Builders (\$10,000)
- Construction Owners Association of Alberta (\$10,000)
- Don Wheaton Ltd. (\$10,000)
- Eastside Dodge Chrysler Ltd. (\$10,000)
- EPCOR Utilities Inc. (\$10,000)
- Ferguson Corporation (\$10,000)
- Flynn Canada Ltd. (\$10,000)
- General Presidents' Maintenance Committee for Canada (\$10,000)
- Glenmore Audi (\$10,000)
- Insulators' Training Trust Fund of Alberta (\$10,000)
- ISA Edmonton Section (\$100,0000)
- JV Driver Projects Inc. (\$100,0000)
- Kramer Mazda (\$10,000)
- Lehigh Inland Cement Limited (\$10,000)
- Muth Electrical Management Inc. (\$10,000)
- PCL Construction Management Inc. (\$10,000)
- Roger C.T. Dootson Family (\$10,000)
- Sheet Metal Workers International Association Local #8 (\$10,000)
- Sherwood Park Optimist Club (\$10,000)
- Stampede Toyota Leasing/Lexus of Calgary (\$10,000)
- Aaron Drilling (\$2,000)



Apprenticeship Update | SPECIAL INSE

News From the Alberta Apprenticeship and Industry Training Board

SPRING/SUMMER 2009

Government of Alberta



THE COUNTDOWN TO WORLDSKILLS CALGARY 2009 CONTINUES!



MESSAGE FROM THE BOARD CHAIR

Welcome to a special insert of Apprenticeship Update about the upcoming WorldSkills 2009 Competition in Calgary from September 1 to

Held every two years, WorldSkills is an Olympic-style international skills competition showcasing young professionals in trades and technology-related careers. The competition sets world-class standards in 45 skill categories ranging from welding and landscape gardening to cooking and website

WorldSkills 2009 will bring together more than 900 competitors, between the ages of 17 and 22, to test themselves and prove they are the best in the world. It's the largest international competition held in Calgary since the 1988 Olympic Winter Games and it's sure to be an exciting one!

The Alberta government is the largest financial supporter for WorldSkills Calgary 2009, investing \$24 million to cover planning and hosting costs of the competition, the purchase of equipment that will be used during the competition, and an apprenticeship and education awareness program. WorldSkills Calgary 2009 is an excellent opportunity to increase the awareness of the high quality

Our Team Alberta competitors include six tradespeople and two individuals from the technology sector. Congratulations to Craig Spady (electrician), Devon DeBoer (auto body technician), Tiffany Vandermey (painter and decorator), Steven Dingwall (electrician), Daniel Green (auto body technician), Brad Chyz (sheet metal worker), Matthew Chadder (IT PC/network support) and Daniel Reid (information network cabling) for earning the top spots in

I hope you enjoy this insert about the event. We're looking forward to the competition and seeing our best and brightest shine. Good luck competitors. We know you will make us proud!

Brian Bickley Chair, Alberta Apprenticeship and Industry Training Board

THE ROAD TO WORLDSKILLS

Ever wondered how competitors for WorldSkills competitions earn their chance to compete at the world level? Here's what happens...

Apprenticeship and Industry Training selects apprentices to compete in Skills Canada Alberta's Provincial Skills Competition. They make their selections based on recommendations by employers, technical institutes, and the apprentice's marks.

Each fall, apprentices who are under 22 years old are sent an application form that allows them to indicate their interest in competing. Apprentices are encouraged to obtain their employers' and technical training providers' support to ensure they obtain the necessary training and encouragement to have personal success at the competition.

High schools students can be nominated to compete by their high school teachers, and may qualify in many events through Regional Skills Canada Competitions.

Employers can also nominate their apprentices to compete. "Employers and technical institutes across Alberta recognize the value of having their apprentices compete in Skills Canada Alberta events," said Shawna Bourke, Communications Coordinator for Skills Canada Alberta. "It shines a spotlight on their leadership as a promoter of young skilled talent and their commitment to building passion for the trades."

Apprentices who are selected to compete at the Provincial Skills Competition have their skills tested over a two-day competition that ends with an award ceremony. Each year the gold medalist at the Provincial Skills Competition may become part of Team Alberta and represent the province at the Canadian Skills

Every two years, at the Canadian Skills Competition, Skills Canada selects the top ranking candidate under 22 years old in more than 30 categories to join Team Canada and compete at the next WorldSkills Competition.

"Apprentices on Team Canada have an incredible, once-in-a-lifetime opportunity to attend international training events and travel to different regions of Canada to develop their skills. They also work one-on-one with a Trainer and Canadian Expert to prepare for the Worldskills competition and feel a great sense of pride in representing their city or town, their province and their country," said Shawna.

If you are an apprentice interested in competing in the 2010 Provincial Skills Competition and working towards earning a spot on Team Canada for WorldSkills London 2011, visit www.skillsalberta.com to download an application. Employers and training providers are also encouraged to nominate their apprentices to compete in a Skills Canada Alberta Competition.

WORLDSKILLS CALGARY 2009: 'S BIG!

Arin Silly

- 7 days
- 45 skill categories
- 51 member countries/ regions
- 900 competitors
- 3,000 volunteers
- · 3,000 international experts, delegates and judges
- 150,000 visitors
- 80,000 square metres of competition space



ALBERTA TRADESPEOPLE TO REPRESENT CANADA ON THE WORLD STAGE

Eight Albertans, including six tradespeople and two individuals from the technology sector, are set to represent Canada at WorldSkills Calgary 2009

In our last issue we introduced you to Craig Spady (electrician), Devon DeBoer (auto body technician) and Tiffany Vandermey (painter and decorator). This time we put the spotlight on Steven Dingwall, Daniel Green and Brad Chyz. Here's what they had to say about the upcoming competition:



WorldSkills competitor Steven Dingwall

NAME: Steven Dingwall, 21

HOMETOWN: Calgary

TRADE: Electrician

EMPLOYER: Melin Electric Inc. in Calgary for all of apprenticeship training.

EMPLOYER SUPPORT: My employer has given me any time off I have needed to train or attend training sessions. They have also provided financial support to me and personal encouragement.

TECHNICAL TRAINING PROVIDER: SAIT

LOOKING FORWARD TO MOST: Being able to compete in such a huge event.

GREATEST STRENGTH: My focus. I don't get distracted by people too easily.

BEST ADVICE RECEIVED SO FAR: To do my best and walk away knowing that I gave it my all — no matter what place I finish in.

HOW IT FEELS TO HAVE THE COMPETITION IN CALGARY: It's great because my family can come and watch me.

BENEFITS OF PARTICIPATING IN SKILLS COMPETITIONS: They broaden our work experience and challenge us to do better.

MESSAGE FOR TEAM CANADA TEAMMATES: This will be one of those life experiences we will never forget!



WorldSkills competitor Daniel Green

NAME: Daniel Green, 21 HOMETOWN: Drumheller TRADE: Auto Body Technician

EMPLOYER: Peterson Auto Body Ltd. in Drumheller for all of apprenticeship training.

EMPLOYER SUPPORT: I have received a lot of encouragement from my employer. I want to impress him so I push myself to do better each time. I have also received financial support and time off for the training and traveling I have been doing.

TECHNICAL TRAINING PROVIDER: SAIT

LOOKING FORWARD TO MOST: The experience of it all and meeting people from around the world.

GREATEST STRENGTH: My ability to focus on my work. BEST ADVICE RECEIVED SO FAR: My trainer always tells

me to concentrate on myself and do my best.

HOW IT FEELS TO HAVE THE COMPETITION IN CALGARY: It's great to be the hometown guy and have so much support.

BENEFITS OF PARTICIPATING IN SKILLS COMPETITIONS: The opportunity to learn different techniques and the confidence it gives us to take into our

MESSAGE FOR TEAM CANADA TEAMMATES: Stay focused and have fun! It will be a great experience!



WorldSkills competitor Brad Chyz

NAME: Brad Chyz, 21

HOMETOWN: Calgary TRADE: Sheet Metal Worker

EMPLOYER: Paragon Ventilation in Calgary for all of apprenticeship training.

training and has given me a lot of encouragement. They also have given me the time off I need for training and provided financial support for me to help with the costs of attending training sessions.

TECHNICAL TRAINING PROVIDER: SAIT

LOOKING FORWARD TO MOST: The chance to compete with people from around the world and see what other skills they have and the techniques they use. GREATEST STRENGTH: I am a fast learner and I have excellent hand skills.

BEST ADVICE RECEIVED SO FAR: My parents always tell me to give 110 per cent at everything I do.

HOW IT FEELS TO HAVE THE COMPETITION IN CALGARY: It will be fun to have the support of the hometown crowd.

BENEFITS OF PARTICIPATING IN SKILLS COMPETITIONS: They are a great way to test your skills and to push yourself to do better. They're also an excellent way to promote the benefits of careers in the trades.

MESSAGE FOR TEAM CANADA TEAMMATES: Do your best...one step at a

ELECTRICIAN INSTRUCTOR HELPS LIGHT THE WAY FOR WORLDSKILLS COMPETITOR

Talking with ... Derek Ollen, Trainer for WorldSkills Calgary 2009

Certified electrician and SAIT instructor Derek Ollen has the power to help competitor Steven Dingwall earn a top spot in the upcoming WorldSkills Competition in Calgary. Derek volunteered to train Steven for the WorldSkills electrical event and he's looking forward to his first international competition as a trainer.

"Trainers are the link between the Canadian Expert and the competitor, and are responsible for developing a training plan to prepare the competitor to perform at their maximum skill level during the WorldSkills Competition, explained Shawna Bourke, Communications Coordinator for Skills Canada Alberta. "Trainers have experience as a

Skills Canada Technical Committee Member and are often a past or current instructor of the competitor.

For Derek, the best part of being a trainer for WorldSkills 2009 is working with Steven and seeing him grow as a tradesperson. "Steven is a good kid and absorbs knowledge very quickly," said Derek, who has been involved with Skills Canada Competitions at the provincial and national levels for four years. "Seeing Steven learn and excel gives me a deep sense of achievement.

Being a trainer also allows Derek to learn new things. "I can use the knowledge I am gaining to improve my skills as an instructor, which will only make my job easier," he said.

Derek and Steven recently returned from a week together in Finland where Steven participated as a guest in a national Skills competition. WorldSkills competitors often attend Skills competitions in other countries in the time leading up to the WorldSkills event. While they do not receive a score from the judges, they gain valuable experience working under time pressures in a competitive environment.

Beginning in May, Steven will be training at SAIT full time until September. He plans to work at least 40 hours a week, with Derek training him for a minimum of two to three days each week.

"I encourage other tradespeople to get involved with Skills Competitions at all levels," said Derek. "They provide an opportunity for individuals to highlight their skills and display the skills required to be successful in the trades."

MACHINIST EXPERT REVS UP FOR WORLDSKILLS 2009

NAIT instructor Dave Grabski's experience in the machinist, millwright and welder trades and volunteer work with Skills Canada Competitions since 1999 has made him the Canadian Expert for the CNC Machining competition for WorldSkills Calgary 2009. This will be Dave's second international competition as a national expert for the event.

"For each WorldSkills Competition, Skills Canada selects volunteers to serve as a Canadian Expert in each of the more than 30 skilled areas Canada competes in," said Shawna Bourke, Communications Coordinator for Skills Canada Alberta. "They are responsible for developing the equipment standards, safety requirements and test projects for the competitors, along with a training program to assist the Team Canada member to prepare for the competition and meet international standards



WorldSkills Trainer

an WorldSkills

Experts from across the world work together for at least a year to develop the projects that will be tested at the WorldSkills Competition. Canadian Experts are selected based on their past volunteer experience with Skills Canada, technical knowledge and commitment to fair competition.

The competitor Dave is working with for the WorldSkills Calgary 2009 CNC Milling event is Karl Loos from Whitehorse, Yukon. He is a machinist who took his technical training at the NAIT machinist department in Edmonton. "Karl is the first WorldSkills competitor from the Yukon, so it will be very exciting to see how he does," said Dave

Canadian Experts must also do a lot of traveling, and help find machine tools and measuring tools competitors need to train for the event. "This can be the most difficult part because we need money to purchase equipment," said Dave.
"Part of my job is to find people or companies to make donations."

For Dave, volunteering as a Canadian Expert is very rewarding and something he encourages other tradespeople to consider. "Skills Competitions are an excellent way to promote the benefits of all trades and to showcase what we do," he said. "Being a national expert is a big commitment and a lot of work, but it's all worth it and I am proud to be a part of it.

WORLDSKILLS CALGARY 2009

EVENT SCHEDULE

September 1

Opening Ceremonies

(GRANDSTAND AT STAMPEDE PARK)

September 2-5 COMPETITIONS:

Wed » Sept 2nd 10:30 AM - 5:30 PM Thur » Sept 3rd 10:00 AM - 7:00 PM Fri » Sept 4th 9:30 AM - 6:30 PM

Sat » Sept 5th 9:00 AM - 4:00 PM

September 3 September 6 WorldSkills Leaders' Forum Closing Ceremonies (CORRAL AT STAMPEDE PARK)

September 7

World Champions on the World Stage

GOOD TO KNOW

- Admission to WorldSkills Calgary 2009 is free!
- Stampede Park is easily accessible from Calgary's light rail transit system (the CTrain). See www.calgarytransit.com.
- Celebrity spokespersons **David Adjey** and **Mike Holmes** will be making appearances at the event. Canadian astronaut **Julie Payette** is also a celebrity spokesperson but will be making her appearance from a bit farther away - she'll be in space during the competition!
- · Worldskills Calgary is on Facebook (Worldskills Calgary 2009 Official) and Twitter. Become a fan for up-to-the minute information and tips on upcoming promotions

THINGS TO SEE AND DO

- Opening Ceremonies. Get into the WorldSkills spirit at this event, featuring the classic parade of competitors and first-class entertainment at the Grandstand in Stampede Park. Because seating is limited, win-your-way-in contests will be held via radio, television and Calgary Herald giveaways. Visit www.skillscanada.com and click on "Team Canada 2009" in the navigation bar for information about buying tickets.
- · Global Skills Village. Visit this exhibition area, meeting place and networking venue, designed for WorldSkills members and affiliated organizations and companies to demonstrate, discuss and present ideas and information on topics relating to their involvement in vocational education and training. See a variety of booths offering everything from general interest exhibits to sale items.
- . Skills City. Test your skills at the fully interactive displays.
- Alberta House & Canada House. Visit these proud displays of Albertan and Canadian culture
- City of Calgary's Cultural Festival. Look for the various cultural events taking place in the Weadickville portion of Stampede Park, sponsored by the City of Calgary.
- World Champions on the World Stage. The World Stage is part of the Labour Day Classic halftime show. See all WorldSkills Calgary 2009 Competitors

honoured as Champions on centre field at McMahon Stadium on September 7, 2009

- WorldSkills Leaders' Forum. Attend this exclusive event offering interactive activities promoting innovation, inspiration and networking to all those with a stake in promoting high demand skills around the world. The forum provides an opportunity for participants to come together and listen to a world-class speaker address issues related to skills education, training, our skilled society and the future of
- Closing Ceremonies. See the award winners decorated at the WorldSkills grand finale in the Corral at Stampede Park. Seating is limited. Visit www.skillscanada.com and click on "Team Canada 2009" in the navigation bar for ticket information.

COMPETITION KEY

On Map (see reverse	Competition	Canadian Competitor
01	Polymechanics / Automation	
02	Information Network Cabling	Daniel Reid (ALBERTA)
03	Manufacturing Team Challenge	
04	Mechatronics	Andrew Marcolin (ONTARIO) Jamie Feenstra (ONTARIO)
05	Mechanical Engineer Design	Germain-Samuel Sauvé (QUEBEC)
06	CNC Turning	Guillaume Grenier (QUEBEC)
07	CNC Milling	Karl Loos (YUKON)
08	Mould Making	
09	IT / Software Applications	Stacy Dubois (ONTARIO)
10	Welding	Marc-Olivier Bélanger (QUEBEC)
11	Offset Printing	Simon Beauchamp (QUEBEC)
12	Wall & Floor Tiling	
13	Autobody Repair	Devon DeBoer (ALBERTA) ————————————————————————————————————
14	Metal Roofing	
15	Plumbing & Heating	Brian Martin (ONTARIO)
16	Electronics	Jud Tofflemire (ONTARIO)
17	Web Design	Jason Valdron (NEW BRUNSWICK)
18	Electrical Installations	Craig Spady (ALBERTA)
19	Industrial Control	Steven Dingwall (ALBERTA)
20	Bricklaying	Kevin Jeanson (QUEBEC)
21	Stonemasonry	
22	Painting & Decorating	Tiffany Vandermey (ALBERTA)-c
23	Mobile Robotics	Pavlo Tovaryanskyy (MANITOBA) Myles Robinson (MANITOBA)
24	Cabinetmaking	Jonathan Arbour (QUEBEC)
25	Joinery 4	Travis Wieler (MANITOBA)
26	Carpentry	Scott Blair (ONTARIO)
27	Jewellery	
28	Floristry	Élisa Paquet Lessard (QUEBEC)
29	Ladies' / Men's Hairdressing	Samuel Chabot (QUEBEC)
30	Beauty Therapy	Isabelle Collin (NEW BRUNSWICK)
31	Fashion Technology	Daisy Liang (BRITISH COLUMBIA)
32	Confectioner / Pastry Cook	Caitlin Mayo (BRITISH COLUMBIA)
33	Automobile Technology	Dan Van Holst (ONTARIO)
34	Cooking	Sébastien Laframboise (QUEBEC)
35	Restaurant Service	Pierre-Luc Coté (QUEBEC)
36	Car Painting	Daniel Green (ALBERTA)
37	Landscape Gardening	Caroline Tanguay (QUEBEC) Hugo Parent (QUEBEC)
38	Refrigeration	Mathieu Boily (QUEBEC)
39	IT PC / Network Support	Matthew Chadder (ALBERTA) -c
40	Graphic Design Technology	David Boivin (QUEBEC)
41	Caring	
D01	Aircraft Maintenance	Brian Everts (BRITISH COLUMBIA)
D02	Construction Metal Works	
D03	Plastering and Drywall Systems	
HMOT	Sheet Metal Technology	Brad Chyz (ALBERTA)
HMOT	Sheet Metal Technology	Brad Chyz (ALBERTA)c

COUNTRIES PARTICIPATING IN WORLDSKILLS

Alberta House. Did

you try a trade at Skills City that captures your interest? See a competitor

whose work intrigues you? Visit Alberta House

for information about how to pursue that trade

	the state of the s					
Australia Austria	Croatia Denmark	Hungary Iceland	Korea Luxembourg	Norway	South Africa South Tyrol, Italy	United Kingdom United States of America
Belgium	Ecuador	India	Macau SAR	Philippines	Spain	Venezuela
Brazil	Estonia	Indonesia	Malaysia	Portugal	3	
					Sweden	Vietnam
Brunei Darussalam	Finland	Iran	Mexico	Principality of Liechtenstein	Switzerland	
Canada	France	Ireland	Morocco	Saudi Arabia	Thailand	
Chinese Taipei	Germany	Jamaica	Netherlands		Tunisia	
Colombia	Hong Kong SAR	Japan	New Zealand	Singapore	United Arab Emirate	S

"SMALL-TOWN" TRAINING DELIVERS BIG

Are you an apprentice living in a big city? Are classes full at your local training provider? Are you looking for a new experience in your next technical training class?

Consider registering for training at a smaller centre!

Often, in the larger trades, apprenticeship technical training is offered by a number of training providers. Since all training programs in the province are based on a common course outline, apprentices can choose to take different periods of technical training at different locations.

Colleges throughout Alberta can offer students a great experience. Jordan Rae, an apprentice welder from Carstairs, has taken all three periods of technical training at Portage College in Lae La Biche, a 470-kilometer drive from home. "I appreciated the small class sizes because the instructors have more time to spend with you on course materials," said Jordan. "I also liked the welding shops and equipment at Portage, which I believe helped me succeed in my training. I'd recommend Portage College to any apprentice whose trade is taught there."

Portage College in Lac La Biche provides technical training in all periods of the carpenter, steamfitter-pipefitter and welder trades. The campus offers numerous features, including student housing at a reasonable cost (family housing and daycare facilities are available), a full range of food services and first-class athletic facilities, including a 25-mette swimming pool, squash and racquetball courts, a fitness centre and a climbing wall.

Other colleges in smaller centres that provide apprenticeship technical training include Grande Prairie Regional College (which has a campus in Fairview as well as Grande Prairie), Lakeland College in Vermilion, Northern Lakes College in Slave Lake and Olds College. Eligible apprentices can receive grants - which they don't have to repay - to cover housing and other costs related to attending training away from home. For details on financial assistance and to see if training for your trade is provided at any of these colleges, check out the 2009-2010 apprenticeship class calendar or visit www.tradesecrets.gov.ab.ca. Apprenticeship technical training is also available as Medicine Har College, Keyrano College in Feet Miscray, Lethbridge College, Red Deer College, SAIT Polytechnic and NAIT.

APPRENTICES: WHY ATTEND TECHNICAL TRAINING?

WAGES. Increase your wages as you progress through your training.

KNOWLEDGE. Gain technical expertise to help improve your onthe-job skills.

CONFIDENCE. Increase your confidence on the job.

RECOGNITION. Earn recognition for your commitment to your apprenticeship.

ACCOMPLISHMENT. Move ahead in your career as you complete your technical training.

ADVANCEMENT. Achieve your goal of becoming a certified journeyperson.

EMPLOYERS: WHY SEND APPRENTICES TO TECHNICAL TRAINING ANNUALLY?

PRODUCTIVITY. Greater efficiency from your apprentices increases your bottom line.

COMPETENCY. Improved know-how allows your apprentices to handle more complex work.

QUALITY. Apprentices with increased skills and knowledge enhance the quality of your products and services.

RETENTION. Apprentices are more likely to stay with an employer who encourages them to succeed.

CREDIBILITY. Your company's image is enhanced when your workers are properly trained and certified.

WHAT'S NEW WITH ALBERTA'S TECHNICAL TRAINING PROVIDERS?

In September 2009, Eveline Charles Academy will become the provider of hairstylist apprenticeship technical training in Edmonton. The contract to provide technical training is awarded through a competitive bid process. Delmar College of Hair Design is the apprenticeship training provider in Calgary.

Northern Lakes College offered third period electrician training beginning in May 2009, and the new student housing project in Slave Lake is on schedule to open in fall 2009. The college also delivered its first mobile delivery of the ctane and hoisting equipment operator - boom truck course in the spring (in Red Deer). The first portion of Portage College's Culinary Arts Program is now offered online with a minimal onsite practical requirement - on completion of this Provincial Apprenticeship Committee (PAC)-accredited course, learners may challenge the first period apprenticeship exam in the cook trade. Olds College offers apprenticeship technical training in the welder, carpenter, heavy equipment technician, agricultural equipment technician and landscape gardener trades. Take advantage of Learning Enhancement Services, small class sizes and affordable parking.



Benefit from small classes at Medicine Hat College, offering training in the automotive service technician, carpenter, electrician, heavy equipment technician, plumber, steamfitter-pipefitter, welder and rig technician trades. Keyano College now offers crane and hoisting equipment operator — mobile crane training. Choose Keyano for its relaxed, small-town atmosphere. Learner Assistance Program staff are eager to assist with educational goals. Lethbridge College congratulates cook graduate Charles Adam Essex, who won the 2008 Top Apprentice Award and was also chosen to accompany Culinary Team Alberta to the 2008 World Culinary Olympics in Germany. Classroom expansion at Lakeland College's Trades Centre is set to begin this summer, along with renovations to the instruction space for welders. The college will offer third period steamfitter-pipefitter training starting September 2009.

Grande Prairie Regional College assumes stewardship of Fairview Campus in June. With the Fairview and Grande Prairie campuses, the college is now the fourth largest provider of apprenticeship technical training in the province. Red Deer College recently opened a state-of-the art millwright shop and new instrumentation labs. Pipe trades instruction spaces have been renovated, and all levels of rig technician are now offered, with Level 1 available online this fall. SAIT Polytechnic is updating equipment in its pipe trades programs, recently acquiring a new roll grooving machine, four new RIDGID 535 Power Threaders and a new magnetic drill press. The campus is proud to be hosting the WorldSkills Calgary 2009 Competitors' Village. NAIT's Waiward Centre for Steel Technologies is currently undergoing a \$17-million expansion and acquiring \$2-million in new equipment, which will allow NAIT to provide training to an additional 900 welder apprentices per year.

For more information, links to all training providers above are available att www.tradesecrets.gov.ab.ca under "Related Links" in the navigation that.

TRADESWOMEN, MARK YOUR CALENDARS!

The 2009 She Works networking event for tradeswomen is being organized for the fall in Edmonton. For more information call Women Building Futures toll free at 1-866-452-1201 or 780-452-1200, or email adarwish@womenbuildingfutures.com.

But now, every day...

even every minute it

seems...there is a new

challenge for me.

- Jessica Huppie



CONSTRUCTION CRAFT LABOURER

In each edition of Apprenticeship Update we highlight a different trade or designated occupation. This time, well look at the construction craft labourer occupation

Construction craft labourers prepare and clean up construction sites, move materials and equipment, and perform demolition, excavation and compaction activities. They work on a variety of construction projects, including roads, water mains, dams and bridges, tunnels and railways.

Construction craft labourers are often employed by contractors and road builders in the construction industry, and larger companies with ongoing construction projects. Tim Ladouceur is one example. His last job was as a foreman with Bantrel Construction Company in Edmonton where he was working with a team of 14 certified tradespeople and trainees to help build an oil refinery at Shell.

For Tim, who earned his certification as a construction craft labourer in 2005, the best things about working in the designated occupation are the chance to build something and the sense of accomplishment that comes with it. He got his start in the construction industry when he chose to follow in his father's footsteps. Now 10 years into his career and a supervisor at the age of 31, Tim is happy with the choices he has made.

Jessica Huppie, one of Tim's trainees, agrees that this career choice is a good one. Before pursuing the construction craft labourer occupation, she worked in

customer service for an electronics department where she did the same thing every day. "But now, every day...even every minute it seems...there is a new challenge for me," she said.

Jessica also enjoys the steady work, the good pay and the opportunity to work outside and "get a little dirty." Her current job involves backfilling and grading work on the Shell construction site.

The construction craft labourer occupation is currently the only designated occupation in

Alberta to have Red Seal designation. Tim is a member of the committee that is developing the questions for the first Red Seal exam, which is expected to be complete within the next year.

For more information about training in the construction craft fabourer occupation, contact your nearest apprenticeship and industry training office or visit www.tradesecrets.gov.ab.ca and click on "Trades and Occupations" in the navigation bar to read the profile.



The Construction
Craft Labourer
Occupational
Committee members.
L to R: Bren Alton,
Joel Thompson, Roger
Dootson (Presiding
Officer), Tim
Ladouceur, Mike Reid



STAYING CONNECTED

Useful links for Alberta apprentices and employers

- Apprenticeship Incentive Grant (for apprentices)
 www.servicecanada.gc.ca/eng/goc/apprenticeship.shtml
- Apprenticeship Job Creation Tax Credit (for employers) www.cra-arc.gc.ca/whtsnw/pprntcshp-eng.html
- Tool Tax Credit (for tradespeople)
 www.cra.gc.ca/individuals select "T" from the dropdown menu for "Tools deduction"
- Tradesecrets (Alberta Apprenticeship and Industry Training website)
 - www.tradesecrets.gov.ab.ca click on "Related Links" in the navigation bar to access links to training providers, apprenticeship technical training class schedules, career and employment information, trade associations and more
- Employment insurance (EI) application
 www.servicecanada.gc.ca go to "online services and forms" on the right side

- ALIS (Alberta Learning Information Service everything you ever wanted to know about careers, learning and employment in Alberta) www.alis.alberta.ca
- WorldSkills Calgary 2009
 www.worldskills2009.com
- Skills Canada Alberta
 www.skillsalberta.com
- Skills Canada www.skillscanada.com
- CAREERS: The Next Generation (for high school students interested in apprenticeship)
 www.nextgen.org
- Interprovincial Standards Red Seal Program www.red-seal.ca

MILITARY CREDENTIALS RECOGNIZED IN CIVILIAN WORKPLACE

You're in the army now, but what happens when you get out? The transition to civilian life is becoming easier for those with military credentials hoping to work in the trades in Alberta.

A Certificate of Military Achievement, issued by the Department of National Defence (DND) is now recognized by the Alberta Apprenticeship and Industry Training Board in the following trades.

MILITARY OCCUPATION CODE (MOC)	QUALIFICA- TION LEVEL (QL)	DEPARTMENT OF NATIONAL DEFENCE (DND) TRADE	ALBERTA TRADE OR OCCUPATION
411	5	vehicle technician	automotive service technician
861	5	cook	cook
648	5	construction technician	carpenter
411	5	vehicle technician	heavy equipment technician – heavy duty equipment mechanic (off road)
411	5	vehicle technician	heavy equipment technician – truck and transport mechanic
313	5	marine engineering technician	millwright
641	5	refrigeration and mechanical technician	refrigeration and air conditioning mechanic
911	6	supply technician	parts technician – materials technician

The plumber trade (MOC 646, plumbing and heating technician) is expected to be added to the list in summer 2009, along with the machinist trade (MOC 313, marine engineering technician) and welder trade (MOC 441, material technician) in fall 2009.

A person with a recognized DND certificate from the list printed here can work in the trade in Alberta. However, if an employer requires it, an Alberta Equivalency Document can be issued. Contact your local

apprenticeship and industry training office (see page 11).

Applicants who wish to pursue an Interprovincial Standards Red Seal endorsement must write and pass the Red Seal exam.

For more details, visit www.tradesecrets.gov.ab.ca or contact your apprenticeship and industry training office.



TRIVIA TRADE UP

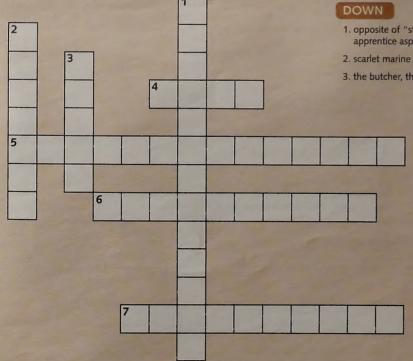
Congratulations to the winners of two \$50 gift cards from last edition's Trivia Trade Up:

Journeyperson carpenter Jim Blumell of Magrath & RAP apprentice carpenter James Langford of Stettler

The winners were chosen from a random draw of the correct answers. The answers are posted along with the last edition of Apprenticeship Update at www.tradesecrets.gov.ab.ca. Click "forms and publications" in the navigation bar on the left, then select "Apprenticeship Update" from the "publications" drop down menu at the top of the page.

Solve the crossword puzzle below and email your answers to apprenticeship.update@gov.ab.ca by August 7, 2009 to win a \$50 Visa Gift Card.

This contest is not open to Government of Alberta employees or their immediate family members.



- 1. opposite of "stationary-animal" (this is what an apprentice aspires to become one word)
- 2. scarlet marine mammal (two words)
- 3. the butcher, the _____, the candlestick maker

ACROSS

- 4. price of admission to WorldSkills Calgary 2009
- 5. the new provider of hairstylist apprenticeship technical training in September 2009:

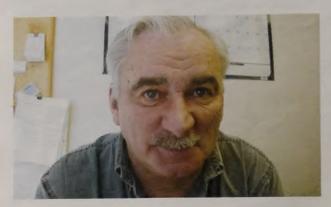
_____ Academy (two words – see page 12)

- 6. the new \$2,000 grant available from the federal government: the Apprenticeship
- 7. trade: ferromagnetic material craftsperson (one word)

RED SEAL: MAKING SMOOTH MOVES SINCE 1959

Where will your work take you? If you are a certified journeyperson or an apprentice who has completed your training in a Red Seal trade, you have the option of writing your Interprovincial Standards Red Seal exam. Successful completion of the exam earns you a Red Seal endorsement.

Established half a century ago, the Red Seal is well recognized by employers. Why not earn the endorsement that can make your move – now or in the future – a smoother one? In this issue we introduce you to two successful journeypersons who are glad they did.



GRAY THOMPSON SHEET METAL WORKER

Gray Thompson says that the Red Seal has opened many doors for him throughout his career. He was one of the first journeypersons in the sheet metal worker trade to earn a Red Seal in Ontario.

In the thirty years since then, Gray's trade has taken him across the country and around the world. According to Gray, his ability to find work in Poland and the United States was made possible in part by his Red Seal.

"The Interprovincial Standards Program is not officially recognized in the United States and Europe, but I believe it helped me find employment in other countries when work in my trade was slower in Canada. There's no doubt the Red Seal is important for journeypersons to have," he said.

Gray encourages other journeypersons in Canada to pursue the Red Seal because of the high standards it recognizes. "The Red Seal shows employers that the person they are hiring has a good grasp of the trade and can be depended on to have the skills and experience to perform the tasks required of them in a competent and professional way," he said.



JOE SCHEBEL

Life is full of surprises — that's what Joe Schebel likes to say. A welder by trade, Joe wishes he obtained the Red Seal immediately after earning his trade certificate in Saskatchewan in 1978. He wasn't considering moving at the time, but in 1996 his plans changed.

An outdoors enthusiast, Joe found himself visiting the mountains in Alberta as many as ten times each year for the hiking and skiing. When he began to consider a move to Alberta in order to have easier access to these activities, he realized that the Red Seal would provide him the mobility he was looking for.

"Employers here were looking for an Alberta Journeyman Certificate or a certificate from another jurisdiction with a Red Seal endorsement," he said. "And it would have been much easier to write the Red Seal exam 20 years earlier, while everything was still fresh in my mind."

Joe also believes the Red Seal shows potential employers that a person has extra initiative. He encourages journeypersons throughout Canada to pursue the Red Seal because it helps them secure employment if they decide to make a move later in their lives like he did. "The Red Seal is an important credential because you just never know where your life will take you," he said.

CONSTRUCTION TRADES WORKFORCE FORECAST NOW AVAILABLE

The Construction Owners Association of Alberta held its Best Practices Conference on May 19 and 20, 2009 in Edmonton. Industry participants were provided with forecast highlights of construction workforce supply and demand. The highlights and data are available now at www.constructionforecasts.ca. The full formal report is expected in July 2009.



GOT A STORY IDEA?

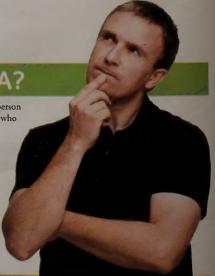
Are you – or do you know of – an apprentice or journeyperson with an interesting story to tell? How about an employer who is a strong promoter of our apprenticeship and industry training system? Send us your story idea!

EMAIL: apprenticeship.update@gov.ab.ca

FAX: 780-422-7376

WRITE: Apprenticeship Update
Alberta Apprenticeship and
Industry Training
10th floor, Commerce Place

10155 - 102 Street Edmonton, Alberta T5J 4L5



REGIONAL ROUND UP THE RED DEER REGION

Albertans working in the trades and designated occupations are served by 12 apprenticeship and industry training offices throughout the province. Our Regional Round Up series focuses on one or two regions per issue. This time we highlight the Red Deer Region, an area known for its oil and agriculture distribution and petrochemical production.

POPULATION: Approximately 125,000, including all municipalities within the County of Red Deer

NUMBER OF REGISTERED APPRENTICES: Approximately 4,860

NUMBER OF TRADES RELATED EMPLOYERS: Approximately 2,500

HISTORY AND ECONOMY

Red Deer's name came from a misinterpretation of the Cree word for the area, Waskasoo, meaning elk or wapiti, which were abundant in the region. Early fur traders assumed that the elk were red deer.

In 1882, a number of former freighters, land surveryors and other pioneers took up claims near the ford where the old Calgary-Edmonton Trail crossed the Red Deer River. The original settlement was at the Crossing of the Red Deer River (where Fort Normandeau is located), a few miles upstream from the current city. When the railroad was built, Rev. Leonard Gaetz made a land deal with the railroad to have it run through his property and donated land for the townsite. With the railroad came settlers and business.

The new settlement developed, thrived and became the hub of an energetic and prosperous region expanding north, south, east and west. Transportation and economy began to grow.

*Source: www.reddeerregion.com

THE HIGHWAY 2 CORRIDOR POWERHOUSE

The Red Deer Region's unique location on the Highway 2 Corridor provides local companies with access to a trade area of 200,000 people and a distribution capacity of more than 2 million people within a 90-minute drive.

In the early 1970s, two major world-scale plants were constructed just outside of Red Deer in the Joffre area. Nova Chemicals and Union Carbide (now Dow Chemicals) created a large construction boom and the population of Red Deer and area increased dramatically. These plants continue to provide a base for Red Deer's economy and thriving petroleum service sector. The Abu Dhabi-based International Petroleum Investment Company is currently in the process of acquiring Nova Chemicals. "The sale of Nova Chemicals is viewed as very positive for continued company strength," said Brett Adams, Red Deer Area client services supervisor with Alberta Apprenticeship and Industry Training.

While many companies in the area employ tradespeople in the petroleum sector, service, agriculture and construction trades are also represented. Some examples include Cal Frac (heavy equipment technician and automotive service technician),

LOCATION

The Red Deer Region is located halfway between Alberta's two major urban centres - Edmonton and Calgary - in the centre of one of Canada's fastest growing economic corridors. The area stretches from the National Park boundary in the west to the Saskatchewan border in the east. It includes the City of Red Deer, Alberta's third most populated city (after Calgary and Edmonton).

Finning (heavy equipment technician and welder). Laebon Homes (carpenter). Studon Electric and Controls (electrician and instrument technician), Chrysler (warehousing), Chatters/Green Apple (hairstylist), Gasoline Alley Harley Davidson (motorcycle mechanic), Woody's RV World (recreation vehicle service technician), Western Star Trucks (parts technician), Sterling Crane (crane & hoisting equipment operator) and Pentagon Farm Supplies (agricultural equipment technician).

*Source: www.reddeercorridor.com

PEACE RIVER MCMURRAY -WOOD BUFFALO SLAVE LAKE GRANDE PRAIRIE BONNYVILLE **FDMONTON** HINTON ERMILION RED DEER CALGARY MEDICINE HAT LETHBRIDGE

MAJOR TRADES EMPLOYERS

Approximately 2,500 shops in the Red Deer Region employ tradespeople and train apprentices, many shops having ten or fewer employees. The larger trades employers in the area include Nova Chemicals, Finning, Quinn Contacting and Studon Electric and

Three recent recipients of the Top Employer Award from the Alberta Apprenticeship and Industry Training Board are from the Red Deer Region: Quinn Contracting (Blackfalds), Modern Electric (Rocky Mountain House) and Goldec Hamm's Manufacturing (Red Deer).

LOCAL APPRENTICESHIP TECHNICAL TRAINING PROVIDERS

Red Deer College provides technical training in the automotive service technician, carpenter, cook, electrician, heavy equipment technician, instrument technician, locksmith, millwright, parts technician, plumber, rig technician, sprinkler systems installer, steamfitter-pipefitter, water well driller and welder trades. They also offer preemployment training.

Olds College provides training in the landscape gardener, carpenter, welder, heavy equipment technician, and agricultural equipment technician trades.

LOCAL APPRENTICESHIP AND INDUSTRY TRAINING OFFICE

Alberta Apprenticeship and Industry Training has a local presence in the Red Deer Region through the Client Services office in Red Deer. With a team of nine full-time staff and two part-time staff, the office provides support to employers and apprentices in the area, works closely with local training providers, organizes exams, and registers and administers apprenticeship contracts. Another large part of their job is to monitor worksites for compliance with legislation, respond to inquiries from people from other parts of Canada and around the world, and to assist Local Apprenticeship Committees (LACs) in the area. This currently includes LACs for the carpenter, crane and hoisting equipment operator, electrician, hairstylist, heavy equipment technician, millwright, automotive service technician, steamfitter-pipefitter and welder trades.

For more information about the Red Deer Region, visit www.reddeerregion.com.

THERE ARE ALBERTA APPRENTICESHIP AND INDUSTRY TRAINING OFFICES IN THE FOLLOWING LOCATIONS

Bonnyville Box 8115

4902 50th Ave 2nd Fl East Wing, 4902 50th Ave 2nd H East Wing Bonnyville Provincial Building Bonnyville, AB T9N 2J4 Tel: 780-826-6142 Fax: 780-826-1904

3rd floor, Willow Park Centre 316 floor, Willow Park Centre 10325 Bonaventure Drive S.E. Calgary, AB T2J 7E4 Tel: 403-297-6457 Fax: 403-297-3799

Edmonton

7th Floor, South Tower Capital Health Centre 10030 – 107 Street Edmonton, AB T5J 4X7 Tel: 780-427-8517 Fax: 780-422-3734

Fort McMurray 7th Floor, Provincial Building 9915 Franklin Avenue Fort McMurray, AB T9H 2K4 Tel: 780-743-7150 Fax: 780-743-7492

Grande Prairie Suite 100, Towne Centre Mali 9845 – 99 Avenue Grande Prairie, AB T8V 0R3 Tel: 780-538-5240

564A Carmichael Lane Hinton, AB T7V 158 Tel: 780-865-8293 Fax: 780-865-8269

Lethbridge Room 280, Provincial Building 200 – 5th Avenue South Lethbridge, AB T1J 4C7 Tei: 403-381-5380

Medicine Hat

104 Provincial Building 346 – 3rd Street SE Medicine Hat, AB T1A 0G7 Tel: 403-529-3580 Fax: 403-529-3564

9715 – 100 Street Peace River, AB T8S 1T4 Tel: 780-624-6529 Fax: 780-624-6476

Ard Floor, First Red Deer Place 4911 – 51 Street Red Deer, AB T4N 6V4 Tel: 403-340-5151 Fax: 403-340-5153

Slave Lake

Box 787 Box 787 3rd Floor, Lakeland Centre 101 Main Street SE Slave Lake, AB TOG 2A0 Tel: 780-849-7228 Fax: 780-849-7121

Box 26, Provincial Building 4701 – 52 Street Vermilion, AB T9X 1J9 Tel: 780-853-8150 Fax: 780-853-8203

MORE INFO: Do you have questions about apprenticeship and industry training or any of the trades and occupations? Call 310-0000 toll-free anywhere in Alberta and enter the local number of the apprenticeship and industry training office you would like to reach. The numbers are listed above

NEWS FROM THE TRADES AND DESIGNATED OCCUPATIONS

Alberta's apprenticeship and industry training system relies on the commitment and involvement of the members of the Alberta Apprenticeship and Industry Training Board and a network of industry committees at the local and provincial level. The Board and committees are made up of equal numbers of individuals who represent employers and employees in industry. The committees' primary responsibility is to recommend standards and requirements to the Board for training and certification in Alberta's designated trades and occupations.

Below you will find the news from each trade, occupation, and emerging trade or occupation that has news to report. If you don't find your trade or occupation, look for it in future editions. We'll report on what's current as the committees provide their news.

Presiding officers (PO) and committee secretaries (Sec) for committees are identified in the listings below. Note that PAC stands for Provincial Apprenticeship Committee.

HOW DO I CONTACT MY TRADE COMMITTEE SECRETARY? The contact number for all committee secretaries is 780-427-8765. Just ask to speak to the secretary of your trade or occupational committee. Dial 310-0000 first to connect toll-free.

CURRENT TRADES AND OCCUPATIONS

AGRICULTURAL EQUIPMENT TECHNICIAN PO Ken Wood Sec Joe Mulder PAC employer members are required. Contact the secretary for more information.

APPLIANCE SERVICE TECHNICIAN PO Vacant Sec Mike Krill
New PAC members are
needed: one employer and
one employee from the
Southern Alberta region and two employees from the Northern Alberta region.

AUTO BODY

TECHNICIAN PO Gordon Shaw Sec Paul McNair New trade regulations came into force in February 2009, providing a training path for apprentices in the full scope of the trade (refinisher and repairer branches) without the need to apply for dual apprenticeship contracts.
The PAC is reviewing the course outline and related documents.

AUTOMOTIVE SERVICE TECHNICIAN

PO Kevin Alguire Sec Murray Stratton Kevin Alguire was elected presiding officer in December 2008. The committee thanks the outgoing presiding officer, Paul Hrynew, for his leadership and dedication to the PAC.

BOILERMAKER PO Curtis Booth

Sec Barry Yerex The PAC has restructured the course outline to better align with traditional apprenticeship programs. Soilermaker apprentices will now attend three 8-week periods of training over the course of the three-year apprenticeship program. This will replace the current system in which two periods of technical training are taken in the first year. Apprentices

currently in the old program will be automatically transferred into the new training according to the amount of training that they have completed. All apprentices will be given the opportunity to attend one-time only upgrading courses at NAIT in July and August 2009. The intent of these upgrading courses is to provide the apprentice the additional knowledge and the opportunity to challenge the appropriate exam without having to repeat any training. Further information will be mailed to apprentices once details have been finalized. If you have any questions or need to register for the upgrading course, contact the Bollermaker Apprenticeship Coordinator at 780-451-5992. Other inquiries should be directed to the committee secretary.

CRANE AND HOISTING EQUIPMENT OPERATOR PO Boyd Mahon
Sec Carl Hamilton
Northern Lakes College is
now offering boom truck
branch training in Red Deer.
The first training period,
offered in March 2009, was received positively by

GASFITTER PO John Rutherford Sec Kelth Crowell PAC employee members are required from the Peace River, Edmonton and Southern Alberta regions Contact the secretary for more information.

industry.

HAIRSTYLIST PO Josephus Vanden Dungen Sec Tony Lovell Apprenticeship technical training will be delivered by Marvel College in Edmonton until July 2009. In September 2009, Eveline Charles Academy wil become the Edmonton apprenticeship training provider. (The contract to provider. (The contract to deliver hairstylist technical

URGENTLY NEEDED - COMMITTEE MEMBERS!

Joining a Provincial Apprenticeship Committee (PAC) or Occupational Committee is a terrific opportunity to contribute your expertise towards the long-term health and growth of your trade or occupation. Help keep Alberta Apprenticeship and industry training programs current and relevant to meet industry needs now and into the future. COMMITTEE MEMBERS ARE NEEDED IN ALL TRADES AND OCCUPATIONS!

PACs welcome membership applications from journeypersons, final period apprentices, and employers of journeypersons and apprentices. Occupational Committees welcome membership applications from certified practitioners, practitioners and employers of certified practitioners or practitioners in the occupation For more information about joining a committee, call 780-427-8765 and ask to speak to the committee secretary of your trade or occupation.

ENTRANCE REQUIREMENTS ANALYSIS IN PROGRESS

Apprenticeship trade entrance requirements are currently under review. In the coming months, a committee of the Alberta Apprenticeship and Industry Training Board will consult with Provincial Apprenticeship Committees as well as stakeholders in the secondary and post secondary education system. This review could result in important changes to entrance requirements for all trades.

"The trades are evolving in exciting ways, and we have to keep up," said Board Chair Brian Bickley. "It's important to make sure our apprentices have the prerequisite skills to succeed in their technical training and on the job." The committee expects to make its report to the Board in late 2009. Look for updates about this process in upcoming editions of Apprenticeship Update and at www.tradesecrets.gov.ab.ca.

training is awarded through a competitive bid process.) Delmar College of Hair Design is the apprenticeship training provider in Calgary.

HEAVY EQUIPMENT TECHNICIAN TECHNICIAN
PO Mike Larson
Sec Joe Mulder
Medicine Hat College
will be offering technical
training for 1th, 2th and 3rd
periods of the HET program
in the 2009-2010 academic. year. The trade continues to grow, with approximately 10% growth per year over the past few years.

INSTALLER PO Jo-Anne Teed Sec Roland Carignan A new trade regulation has been approved by the Alberta Apprenticeship and Industry Training Board, changing the floorcovering installer program from a three to a two period

FLOORCOVERING

apprenticeship term. If you are an apprentice currently completing your 3rd period of apprenticeship training (you have completed both 1st and 2rd period work experience hours and technical training) you are technical training) you are eligible for journeyperson status right away – please visit your nearest apprenticeship and industry training office. If you began your apprenticeship before March 1, 2009 and are now in your 1% or 21% period, you will be allowed to complete up to your 21% period, you will be allowed to complete up to your 21% period, you will be allowed to complete up to your 21% period, you will be required program guidelines and then apply for journeyperson certification. If you began your apprenticeship on or after March 1, 2009, you will be required to complete will be required to complete the new program, which eliminates the 3rd period requirement but increases the number of work experience hours required in the 1st and 2st period. For details, contact your local apprenticeship and industry training office.

LATHER - INTERIOR SYSTEMS MECHANIC PO Darryl Wiebe Sec Cher Steinke The PAC is looking for an employee from Southern Alberta with industria!

experience. Contact the secretary for more information

MOTORCYCLE MECHANIC PO Mike Gamble PO MIRE CAMBIE
See Paul McNair
The definition of
"motorcycle" was refined
in the trade regulation to
include all vehicles equipped
with handle bar controls and astride seating, except mopeds. Two PAC members are needed to represent employees in the trade. Contact the trade secretary for more information.

PAINTER AND DECORATOR PO Ken Carriere Sec Cher Steinke The PAC is looking for an employer and employee member from Southern Alberta and one employer from Northern Alberta.

PARTS TECHNICIAN PO Morgan Rockenbach Sec Murray Stratton Implementation of the mew parts technician trade is proceeding well. Since the parts technician trade merged with the warehousing occupation in May 2008, the PAC has developed new record books for each branch of the trade and new period exams for all four periods. A new qualification certificate new quantication certificate exam is now in place for the materials technician branch of the trade. Beginning in September 2009, technical training classes for the new 1st and 2st periods of the parts technician branch of the trade will be offered by all training provides in by all training providers in the province. Third period

apprentices registered in the old parts technician program will have until June 30, 2010 to complete technical training in the old program

POWERLINE TECHNICIAN (FORMERLY POWER LINEMAN) PO Pat Ryan Sec Carl Hamilton Sec Carl Hamilton
The trade name has been
changed from "power
lineman" to "powerline
technician." The
apprenticeship program has
not changed and power
lineman certificates remain
fully recognized. Please direct
any questions to the secretary

RECREATION VEHICLE SERVICE TECHNICIAN PO David Malaniuk Sec Mike Krill
A PAC employer member
from Southern Alberta
is required. Contact secretary for more information.

REFRIGERATION AND AIR CONDITIONING MECHANIC PO William McMullen Sec Ron Yanew Sec Ron Yanew
Technical training will now
be offered at NAIT starting
in September 2009. The 1st,
2nd and 3rd periods will be
implemented in September,
with the 4st period scheduled
to be introduced in the 20102011 school year. See the
Apprenticeship Class Calendar
for more information. for more information

ROOFER PO Gary Bye Sec Cher Steinke The PAC is looking for a member from Southern Alberta to represent employees.

STEAMFITTER-PIPEFITTER PO Laury Yakemchuk Sec Keith Crowell PAC employee members are required from the Peace River, Fort McMurray, Calgary and South Eastern Alberta regions. Contact the secretary for more information

TRANSPORT REFRIGERATION TECHNICIAN PO Jeff Schmode
Sec Paul McNair
One PAC employee
member is required. Contact
the trade secretary for more
information. information.

WAREHOUSING

WAREHOUSING
PO Don Lehmann
Sec Murray Stratton
The warehousing
occupation, in conjunction
with the parts technician
trade, is undergoing
major change. As of May
1, 2008, persons can no
longer register as trainees
in the warehousing
occupation. Those wishing
to pursue certification in occupation. Those wishing to pursue certification in this occupation must now apply for certification in the materials technician branch of the parts technician trade. Only those persons who were registered trainees up to May 1, 2008 are allowed to complete their training and become certified under the warehousing occupation. warehousing occupation, but they must do so before April 30, 2010. Persons working in the warehousing industry are encouraged to apply for certification in the parts technician trade – any certification gained under the warehousing occupation is being recognized for credit towards certification credit towards certification in the parts technician program. For more information, please contact your local apprenticeship and industry training office or visit www.tradesecrets.gov.ab.ca. Go to "Trades & Occupations" in the navigation bar and click on the "Warehousing" link.

BLUE SEAL PROGRAM EXPANDING

The Achievement in Business Competencies (Blue Seal) Program is designed to encourage and recognize the study of business by persons certified in a designated trade or occupation. A number of new programs have recently been approved by the Board as recognized training towards the Blue Seal Program.

Visit www.tradesecrets.gov.ab.ca for a complete list of options. Click on "Working in Alberta" in the navigation bar on the left side, then scroli down to the "Opportunity for journeypeople" heading and click the "Achievement in Business Competencies

APPRENTICESHIP UPDATE IS DISTRIBUTED BY THE ALBERTA APPRENTICESHIP AND INDUSTRY TRAINING BOARD IN RESPONSE TO INDUSTRY MEMBERS' REQUESTS FOR MORE INFORMATION ABOUT ALBERTA'S APPRENTICESHIP AND INDUSTRY TRAINING SYSTEM.